

May 23, 2018

Ms. Alice Domm
CEO/President
Richard Grubb and Associates, Inc.
d/b/a RGA, Inc.
259 Prospect Plains Road, Building D
Cranbury, NJ 08512

Re: Women-owned Business Enterprise (WBE) Certification
Type: Consulting Services

Dear Ms. Domm:

We are pleased to inform you that based on your certification with New York State the Port Authority of NY & NJ has certified your business to participate in the agency's Women-owned Business Enterprise (WBE) Program. **Richard Grubb and Associates, Inc., d/b/a RGA, Inc.** has been included in the Port Authority's on-line directory of certified MWBEs which can be accessed at <https://panynj.diversitysoftware.com/FrontEnd/SearchCertifiedDirectory>.

Please be advised that we periodically review all certifications and reserve the right to decertify any firm that no longer meets our guidelines. You must notify the Office of Business Diversity and Civil Rights in writing within 30 days of any significant changes to your business. These include, but are not limited to, a change of officers, directors, location and business name. Failure to advise us of these changes can result in decertification of your business.

This certification will remain in effect for three years or until May 23, 2021 after which you must submit a recertification application with supporting documentation. The application can be accessed from our Web site: www.panynjSD.com

If you have any questions regarding your certification, you may contact me at (201) 395-3940 or via email at ppenaflo@panynj.gov.

Sincerely,



Peter Penaflo
Certification Analyst
Office of Business Diversity and Civil Rights